

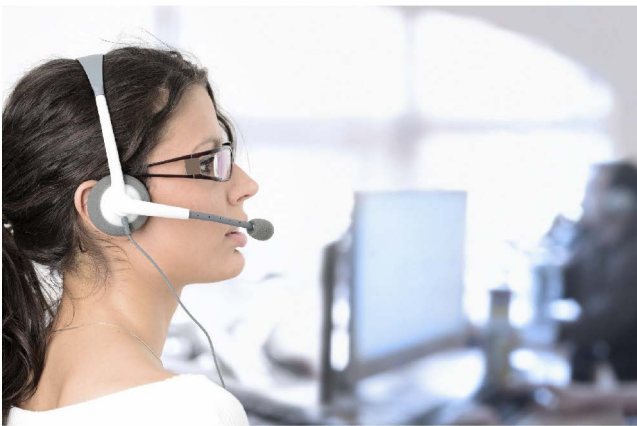
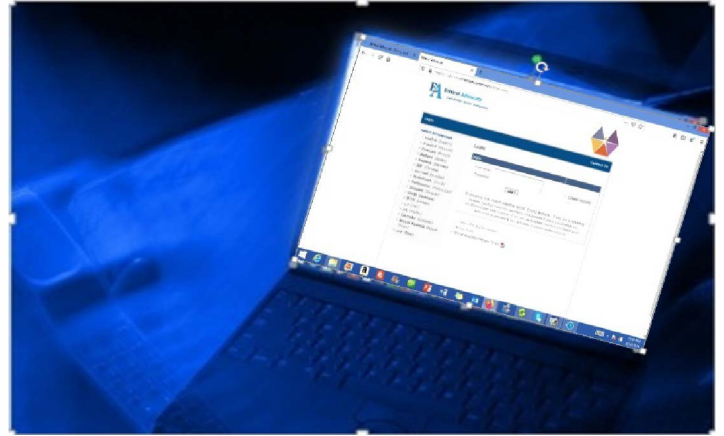


**UNITED
ABILITY**

Is There a Situation United Ability Should Be Aware of? Here's A Way to Let Us Know.

What: A hotline for you to report incidents, behaviors, practices, or conditions which you believe may be illegal, unethical, or otherwise threatening to United Ability's business, consumers, or employees. All reports will be treated **confidentially** so you may choose whether or not to identify yourself when making a report.

Where: Access the on-line report form at <https://uabham.ethicaladvocate.com>, or call 1-866-883-2899.



How: By answering the questions with as much specific factual information as possible. This service is operated by Ethical Advocate, a third party provider. You may choose to remain anonymous when making a report.

In addition to the above, you still have the option of providing this input directly to your supervisor, human resources, or the Chief Executive Officer.

This service brought to you by:

EA Ethical Advocate

The right place to do the right thing