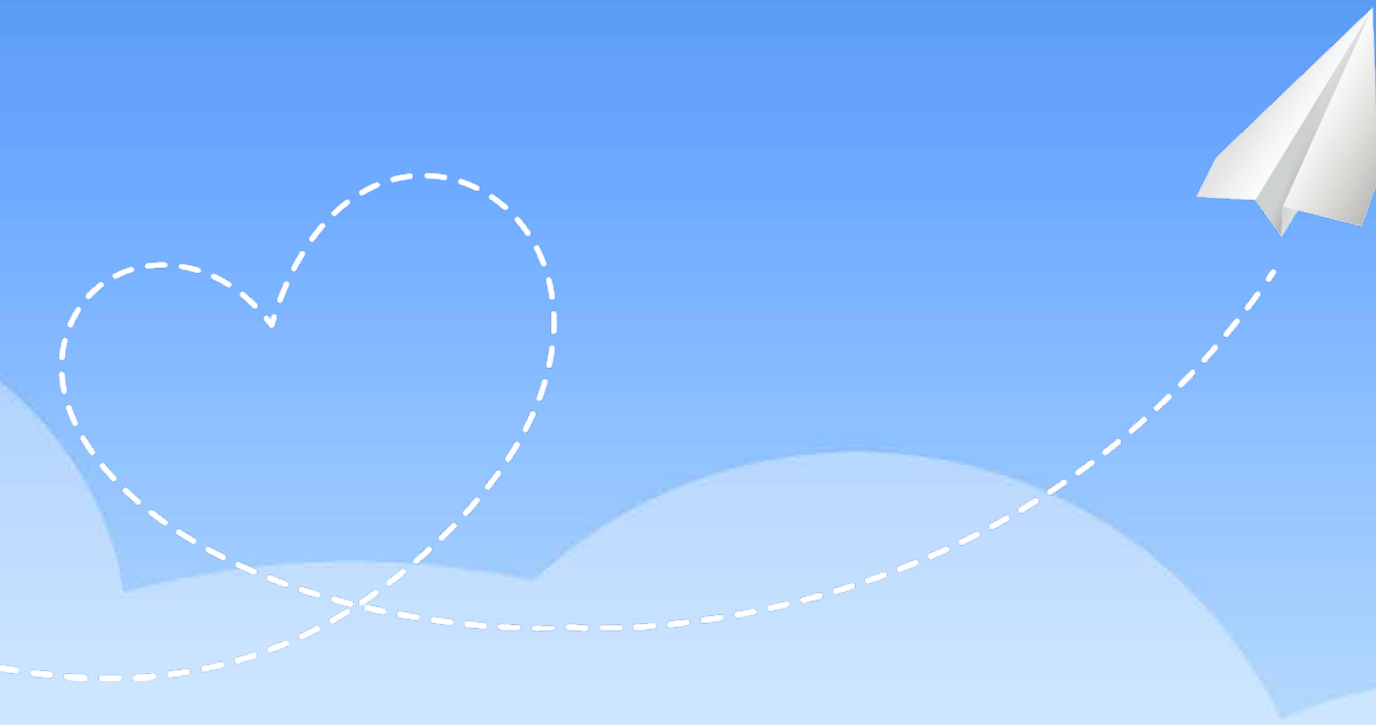


Life Without Limits

Impact Report 2015



“Look at me and not my disability.”
“Look at me and see my potential.”



I have had the honor of working at United Cerebral Palsy (UCP) of Greater Birmingham for the past 32 years. One of the many things I am incredibly proud of is to be a part of an organization that does not see a child or adult's disability but instead sees each individual's potential and future of tremendous accomplishments.

It is a future of limitless possibilities.

Our goal is to provide each child and adult with the support, the encouragement, and the opportunity to break through any barrier in front of them.

You make this happen.

Your investment in our agency – in our community – transforms lives. To every individual, family, business, or community funder who has supported our organization over the past 67 years, thank you.

In this Impact Report, you will read about children and adults who are on the road to realizing their dreams, because of your continued support. It has not been easy for them or their families; but it has been transforming. And for every success, there is a new story waiting to unfold as more children and adults are ready to begin their journey. Imagine a child who has just been born and having to tell the parents that he or she has a disability. UCP must be there to help the family see their child's potential and know they will always have UCP to walk hand in hand with them. And years later, when that child graduates from high school, the family can continue to take comfort in knowing that UCP is still here, helping this individual transition from school to a work or community environment. UCP remains unique in that we are here to serve an individual throughout his or her lifespan. This, too, is possible through your support.

You see the untapped potential. You see what is possible. So on behalf of the 4000 children and adults connected to UCP each year, thank you again ... for seeing the individual and not the disability and for helping provide each of them the opportunity to live a *life without limits*.

With gratitude,

Gray Edwards



Early Intervention Program

The first years of life are **CRUCIAL** to a child's lifelong growth and development. Babies can't wait. We don't let them. UCP is home to the state's largest Early Intervention program.

Avery is just one of the **735 infants and toddlers** with disabilities who met critical developmental milestones with help from our team of degreed therapists and service coordinators. 100% of these families indicated that because of these services their family is better able to participate in and enjoy typical daily activities and community events. Avery may meet milestones on a different timeline than her typical peers, but her parents no longer worry that she may not be able to communicate, walk or be independent. She takes every opportunity to verbally make her needs known, run with friends on the playground, and accomplish with joy daily tasks like brushing her teeth and putting on her own clothes. *Thank you for helping make this possible.*



Hand in Hand Early Learning Program

The Annual Hand In Hand Halloween Parade represented a major milestone for Noah Davis, an amazing young boy who, just four months prior, could not sit on his own. Determined to meet the aggressive goal of independently participating in the Halloween Parade, Noah started walking on a treadmill with his physical therapist. She **BELIEVED** in him, saw his **POTENTIAL** and **ENCOURAGED** him with every step. Week after week, tiny steps led to Noah walking down long hallways. Noah exceeded his goal and walked the entire parade route in a costume built around his gait trainer. The parade was one day, but the memory of seeing the sheer **JOY** on Noah's face will be forever engrained in his parents' memories.

Hand in Hand is not just a state of the art inclusive early learning program for children with and without disabilities; it is a place where **POTENTIAL** is seen and **CELEBRATED**. Noah is one of **196 preschoolers** who learn, play and **ENCOURAGE** each other every day. *Thank you for helping make this possible.*





Employment Services

A sense of PRIDE and ACCOMPLISHMENT comes with employment. Quintin found exactly that at Red Mountain Park when he was hired to clean and maintain the park. Quintin's mom shares that "the ability to work is a privilege most people fail to fully appreciate. He reminds us of how important work is in establishing identity, purpose and independence."

To increase his job responsibilities, Quintin needed to obtain a Driver's License. This incentive was so great that he passed the test after believing it to be an unobtainable goal. Now Quintin proudly drives a golf cart around the park while performing his maintenance duties. The change in Quintin has been dramatic. With the help of his UCP job coach, he went from not being able to make eye contact with co-workers to participating in the zip-line team-building activity.

Quintin is a wonderful example illustrating that people with disabilities can not only meet but also EXCEED employers' expectations. UCP's Employment Services helped **294 participants** work towards MEANINGFUL employment this year. *Thank you for helping make this possible.*


Life Without Limits Outpatient Clinic

One week after her high school prom, a car wreck left Ashton with a severe closed head injury and multiple broken bones. According to Ashton, Dr. Charlie Law, UCP's Chief Medical Officer and one of only three Alabama physicians certified in both pediatric and adult rehab, immediately won her over when he spoke directly to her as a person with a bright future. This gave Ashton the INSPIRATION she needed to meet incredible milestones including learning to walk again. Ashton, now married and a young mother, continues to receive rehab services from Dr. Law that help her not only maintain her independence but also realize a DREAM of being a wife and mother.

A source of hope and support to families, UCP's Life Without Limits Clinic provides a new level of care to children and adults living with disabilities. Last year, **1334 children and adults** received services through our Life Without Limits Clinic and **3905 therapy sessions** were conducted for **271 patients** receiving outpatient therapy services. *Thank you for helping make this possible.*

I honestly cannot imagine where our





LINCPoint Adult Day Program

The best day of your life. Do you remember yours? For Belinda and Daniel it was October 11, 2015 – their wedding day. Every day at LINCPoint we strive to give **157 participants** the best day of their life by offering enrichment activities, socialization, speech therapy, occupational and physical therapy, art therapy and vocational training. Daniel and Belinda met 12 years ago through UCP's Adult Day Program. They fell in love and are able to communicate with each other using specialized eye-gaze communication devices. In fact, Daniel recently won a state-wide award for advanced use of his device. Daniel asked for Belinda to be his bride using his communication device and told her, "I will always be there for you whenever you need me." What an amazing CELEBRATION of PROMISE. *Thank you for helping make this possible.*

family would be if it weren't for UCP.

*- Meredith Hornsby,
mother of Hand In Hand student with cerebral palsy*

UCP Enterprises

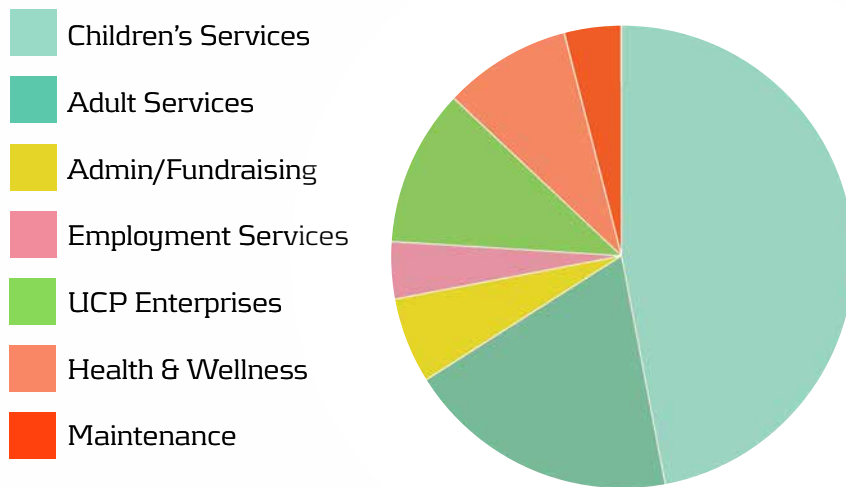
Like many young adults with disabilities, Cedric stayed home after graduating high school, thinking he was not qualified for a job. Two years later he began to work at Gone for Good, UCP's certified document destruction and conversion business. Cedric is unable to talk, but that does not stop him from displaying EXEMPLARY work ethic and extraordinary customer service skills. A smile and an obvious sense of pride are his main accessories. Shaking hands and greeting customers with enthusiasm, he cheerfully performs tasks and often initiates work.

His mother, at first unsure of his ability to work and concerned for his safety, now has peace of mind that when she's no longer here Cedric will be able to take care of himself. He's proud to be a part of this program that provides meaningful employment for adults with intellectual and physical disabilities.

UCP Enterprises provides Cedric and more than **100** of his co-workers a sense of independence and true SATISFACTION in being employed. *Thank you for helping make this possible.*



Operating Expenses



Operating Expenses

Children's Services	
Child Nutrition Program	\$ 99,163
Early Learning Program	\$ 1,882,989
Early Intervention Gadsden	\$ 487,468
CCEP	\$ 126,258
Other	\$ 18,935
Outpatient Therapy	\$ 347,922
Early Intervention Birmingham	\$ 1,523,065
Parents As Teachers	\$ 416,073
	<u>\$ 4,893,763</u> 47%

Adult Services	
Adult Day	\$ 1,987,663
Community Dev Block Grant	\$ 11,139
Summer Camp	\$ 20,769
	<u>\$ 2,019,571</u> 19%

Admin/Fundraising	
Admin	\$ 132,619
Development	\$ 456,581
	<u>\$ 589,200</u> 6%

Employment Services	
Milestones	\$ 194,032
Community Rehab Program	\$ 271,031
	<u>\$ 465,063</u> 4%

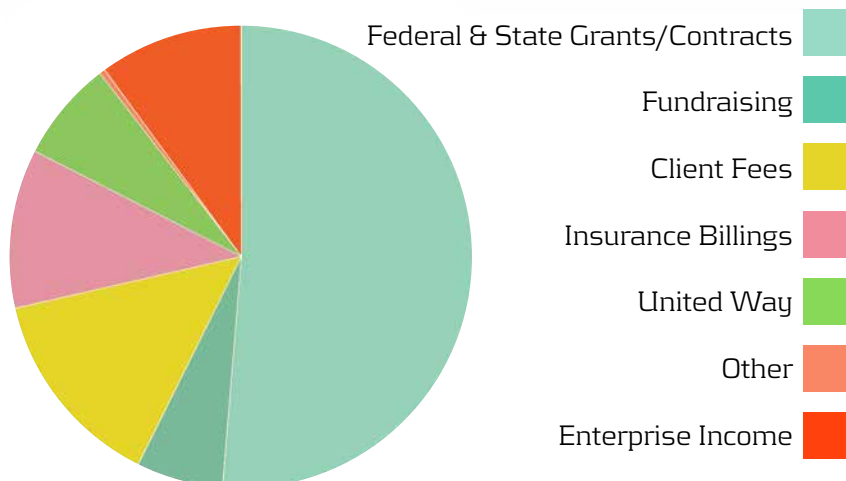
UCP Enterprises	
Gone For Good	\$ 1,093,048
Solutions	\$ 15,637
ScanDo	\$ 30,010
	<u>\$ 1,138,695</u> 11%

Life Without Limits Clinic	\$ 899,689
	<u>\$ 899,689</u> 9%

Maintenance	
LINCPoint Maintenance	\$ 149,381
Hand In Hand Maintenance	\$ 215,300
Admin Maintenance	\$ 27,619
	<u>\$ 392,300</u> 4%

\$ 10,390,171 100%

Operating Revenue



Operating Revenue

Federal & State Grants/Contracts	\$ 5,309,678	51%
Fundraising	\$ 666,528	6%
Client Fees	\$ 1,507,232	14%
Insurance Billings	\$ 1,114,882	11%
United Way	\$ 770,488	7%
Other	\$ 44,552	4%
Enterprise Income	\$ 1,035,034	10%
	<u>\$ 10,448,394</u> 100%	



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We envision a world where
disability is neither defining
nor limiting.

